

Remuneration of Absences during Pandemic			
Employee's Situation	Remuneration	Pay Code to Be Used	Activity to Be Used
In self-isolation (14 days) following travel outside <u>Canada</u> unrelated to work			
Departure <u>before</u> March 13 and cannot work from home.	YES	Quarantaine_Quarantine	Activity: Virus Covid-19
Departure <u>on or after</u> March 13 and cannot work from home.	The employee must use either annual leave, banked time, prorated leave or unpaid leave until they return to work.	Code based on employee's collective agreement and benefits (examples: Vacance_Vacation ; Temps acc congé_Time owed tk ; Congé autofin_Prorated LOA ; or Congé np_Unpd LOA	Activity: Virus Covid-19
Departure <u>on or after</u> March 13) and can work from home.	YES	Code based on employee's regular schedule	None
In self-isolation (14 days) following travel outside <u>New Brunswick</u> unrelated to work			
Departure <u>on</u> March 25 and cannot work from home.	YES	Quarantaine_Quarantine	Activity: Virus Covid-19
Departure between March 25 and April 14 and cannot work from home.	The employee must use either annual leave, banked time, prorated leave or unpaid leave until they return to work.	Code based on employee's collective agreement and benefits (examples: Vacance_Vacation ; Temps acc congé_Time owed tk ; Congé autofin_Prorated LOA ; or Congé np_Unpd LOA	Activity: Virus Covid-19
Departure between March 25 and April 14 and can work from home.	YES	Code based on employee's regular schedule	None
Departure after April 14	NO	Absence without pay	None

In temporary self-isolation following the onset or worsening of symptoms (fever, cough, difficulty breathing, sore throat, runny nose, nasal congestion)			
Awaiting test result.	YES	Quarantaine_Quarantine	Activity: Virus Covid-19
Whose test result is <u>negative</u> .	Sick leave throughout duration of symptoms	Maladie_Sick Maladie emprunt_Sick borrowed Maladie np_Unpd Sick	None
Whose test result is <u>positive</u> .	YES	Quarantaine_Quarantine <i>With comment « Virus Covid-19 positif »</i>	Activity: Virus Covid-19
In temporary self-isolation following close contact with a confirmed or suspected COVID-19 case			
Awaiting test result.	YES	Quarantaine_Quarantine	Activity: Virus Covid-19
Whose test result is <u>negative</u> .	YES (Return to work)	Code based on employee's regular schedule	None
Whose test result is <u>positive</u> .	YES	Quarantaine_Quarantine <i>With comment « Virus Covid-19 positif »</i>	Activity: Virus Covid-19
Family responsibility - To look after their children			
Working from home.	YES	Code based on employee's regular schedule	None
On leave, not able to work from home and <u>lacks access to child care</u> .	YES	Congé payé_Paid LOA <i>With comment « Garde enfant_Child Care »</i>	Activity: Virus Covid-19
On leave, not able to work from home but <u>chooses not to use child care</u> .	The employee must use either annual leave, banked time, prorated leave or unpaid leave until they return to work.	Code based on employee's collective agreement and benefits (examples: Vacance_Vacation ; Temps acc congé_Time owed tk ; Congé autofin_Prorated LOA ; or Congé np_Unpd LOA	Activity: Virus Covid-19